



Population Health and Environment

Ethiopia Consortium

Immediate Internal and External Vacancy Announcement

Job Title: Executive Director (ED)

Location: Addis Ababa, Ethiopia

Closing date: March 2, 2022

Length of contract: One-year contract (with possible renewable based on performance and availability of fund)

Population, Health and Environment Ethiopia Consortium (PHE- EC), is an Ethiopian Civil Society Organization working to advance holistic, multi-sectoral development in Ethiopia. The organization's guiding development philosophy upholds that in order to effectively improve the resilience and wellbeing of communities by ensuring sustainable environment, it is must to address the social, economic, and environmental constraints in an integrated manner. In this regard, it is important to put in place an approach and mechanisms for harmonizing people's interest with works and rules of nature.

PHE-EC was initiated at the International Conference on Population and Development (ICPD) for East Africa in 2007, and was formally established in August 2008 constituting about 40 members. PHE-EC has grown significantly both in size and influence over the past nearly 14 years. Its members have grown to 71 in number and its Integrated Population, Health and Environment (IPHE) development interventions approach is being implemented in four regional states in Ethiopia. It is also a member of number of international and national networks such as IUCN, PSDA, CIVICUS, accountable now, PHE networks, REDD+ national network and so on. PHE-EC together with its 71 member organizations and international and national partners, has successfully facilitated the implementation of PHE interventions in over 70 woredas (districts) in Ethiopia and has directly engaged with over 800,000 beneficiaries. It is the pioneer and nationally recognized consortium in advocating for the wide application of IPHE approaches across Ethiopia. It has been successful in bringing tangible results in the inclusion of population, health, and social issues into the development programming and national strategic issues, including policies. Currently, a number of CSOs and government sectors are adopting IPHE approaches in their development interventions.

We are now seeking applicants for the position of **Executive Director**. Competent applicants meeting the requirements indicated below are invited. PHE-EC adheres to equal opportunity principles and thus encourages participants from diverse groups, notably female candidates.

Educational qualification

MSc in areas of Environmental Science with a mix of professional advanced short term courses in the areas of leadership, strategic planning, gender, communication, public health, advocacy and policy development, public administration, and other social sciences related disciplines

Professional experiences

At least 15 years of NGO work experiences and possibly who served at leadership and management positions level for five years with:

- Proven hands-on experiences in designing and leading Integrated Population, Health and Environment Programs
- Significant experience in designing, implementing, and managing complex policy and IPHE development programs
- Expertise in, or experience managing, complex, multi-sectoral integrated programs implanted in a consortium modality
- knowledge and rich experiences of engagement in national and international -level policy advocacy and development,
- Strong track record in engaging with a myriad of stakeholders across government, academics and donor bodies both nationally and internationally
- Proven track records of networking, advocacy and fundraising, joint program/project planning and implementation
- Experiences of working in multi-socio-cultural setups and policy environments,
- Experiences of working with teams of diverse experiences and qualifications
- Proven track record of national-level engagement in leading different national-level platforms and working groups
- Particular experience in fostering relationships at the highest level of government, with the ability to influence decision-making
- Proven experiences of organizational and program evaluation and review
- Very good understanding and knowledge of national and international policy and legal contexts
- Commanding ability in effective and strategic management of Human (recruitment, mentorship, termination) and financial resources, (transactions, procurements of goods and service, audit, etc.)

Skills

- Excellent English and other local language (s) fluency in writing and speaking skills
- Excellent skills in using office application software and internet based usage
- Very good interpersonal communication skills
- Proven team-building skills
- Conflict management skills

- Skills of all-inclusive approaches
- Proven policy advocacy skills

Required behaviour

- Highly committed and self-initiated and visionary personality
- Highly dependable and proven track record of trustworthiness
- Dynamic and positive thinker
- Very good interpersonal communication and networking skills
- Proven leadership, team-building and coordination skills
- Proven projects and program management skill

Key working relationships

The Post holder will have key working relationships with and directly responsible to the Board. The Post holder will also interact with other PHE-EC staff, members of the consortium, donor partners and government offices.

Key accountabilities

- Effective implementation of the organization's strategic plan and delivery on major outcomes, impacts of IPHE programs
- Effective and efficient Human and resources mobilization and proper use
- Organizational development (HR and systems) and continuing being impactful at policy and practice levels
- For the establishment of functional and influential **partnership, networking among national and international members, partners and stakeholders as well as beneficiaries**
- Building vibrant members having sufficient skill and knowledge in areas of IPHE **advocacy, communication and knowledge management**

Interested and competent applicants are advised to submit their CVs and credentials along with covering letter to PHE-EC head office, Finance and HR Department located at Bole in front of Brass Hospital, in the ABCO Building where Dashen Bank is located too, at 3rd floor, in person or send the same to phefinance@gmail.com

NB: - Only short-listed candidates will be contacted.

- Application deadline will be 10 days from the first announcement date.
- Salary is negotiable

The PHE-EC Board