



## **Vacancy Announcement**

**OXFAM GB in Ethiopia invites applicants for the following post**

**Position : Climate Resilience Green Economy (CRGE) Technical Advisor**

**Duration : One Year (Renewable)**

**Duty Station : Addis Ababa**

**Salary Level : As per Oxfam GB National Salary Scale (C2)**

**Closing date : June 28, 2015**

**JOB PURPOSE:** To ensure that the ACCRA consortium in Ethiopia is effective in enabling government and other development and humanitarian actors to develop and implement policies and interventions that improve poor people's resilience to climate hazards and changes.

### **BACKGROUND:**

ACCRA is a consortium made up of the UK affiliates of four of the largest independent global humanitarian alliances (CARE, Oxfam, Save the Children, and World Vision) and the Overseas Development Institute (ODI) - a leading think-tank specializing in international development and humanitarian issues. It has been operational in Ethiopia, Uganda and Mozambique for more than 5 years. ACCRA consortium in Ethiopia also includes key government actors, including the Disaster Risk Management and Food Security Sector (DRMFSS), the Ministry of Agriculture (MoA), the National Meteorological Agency (NMA), and the Ministry of Environment and Forestry (MEF).

The purpose of ACCRA is to increase the use of evidence by governments (specifically in Ethiopia, Uganda and Mozambique) and other development and humanitarian actors (specifically consortium agencies and their networks, including ECB) in developing and implementing policies and interventions that improve poor people's resilience to climate hazards and changes.

### **KEY RESPONSIBILITIES**

- ✓ Under the overall guidance of ACCRA Ethiopia coordinator, actively participate in and provide technical support towards effective implementation of ACCRA Ethiopia's agreed plan in accordance with the overall three-country programme strategy and with the full ownership of national stakeholders, including the Government of Ethiopia.
- ✓ Closely work with Ministry of Agriculture (including secondment to CRGE coordination unit of MoA) to provide technical support for the effective implementation of Ethiopia's CRGE strategy in general and Climate Resilience strategy of MoA in particular; the key focus areas of work will include but not limited to:
  - Development and testing of context specific innovative and simple tools and methodologies for participatory and gender responsive climate change adaptation planning
  - Support to roll out CRGE M&E framework and result matrix
  - Support for development of CRGE training material and facilitation of capacity building training at regional and Woreda level, undertaking M&E (including field visits).

- Undertake field visits and provide hand holding technical support to region and Woreda level executing entities
- Compilation of progress reports along with analysis and recommendations for management actions.
- Need based support for coordination with region and Woreda and other line ministries / line bureaus towards effective planning and implementation of CRGE projects.
- Technical support towards CRGE mainstreaming into development programme
- Technical support towards development of new programme / projects to access international and domestic climate finance
- Actively participate and contribute in MoA's regular and ad-hoc CRGE related technical meetings; also support in documentation and follow up of those meeting.
- ✓ Compilation of Evidence to contribute in ACCRA's capacity building and influencing work through developing concise and high quality process documents / policy briefs capturing experiences and key lessons, success factors etc.
- ✓ Represent ACCRA in high level CRGE related meetings / workshops and share ACCRA experiences and lessons; policy briefs
- ✓ Regular communication with all consortium members to ensure cross sharing and learning while delivering all the above
- ✓ Ensure that gender is fully taken into account in all aspects of the programme analysis, design and implementation.
- ✓ Remain up to date of national, regional and international policy debates and processes on climate change and DRR and feed latest knowledge / innovations into ACCRA programme

#### **SKILLS AND COMPETENCE:**

##### **Essential:**

- Relevant qualification background – Agriculture / Natural Resource Management / Climate Change Adaptation etc. (Post graduate preferred)
- Proven and demonstrated technical skills and practical experience (as technical expert) on Climate Change Adaptation specifically in agriculture sector
- Excellent understanding of relevant government policies, strategies, programme and structure related to CRGE
- Good understanding of international arena on climate change such as UNFCCC processes, climate finance (e.g. GCF, GEF etc.)
- Demonstrated collaborative / networking skills and experiences including proven experience of working with Government officials with good negotiation skills, diplomacy and tact
- Demonstrable experience of leading and delivering capacity building activities, particularly those targeting Government institutions at all levels
- Proven record of delivering advocacy that has demonstrably influenced governments, donors and other organisations and processes at a high level.
- Demonstrated experience of developing concise and high quality documentation of lessons, challenges; policy briefs etc.
- Demonstrated experience of integrating gender and participatory approaches into programmes
- Ability to represent externally professionally and with confidence
- Flexibility and ability to work under pressure, meeting deadlines in changing situations
- Excellent analytical skills
- Well developed interpersonal and team skills; Proactive and highly motivated
- Excellent written and spoken English
- High level of computer literacy

##### **Personal Characteristics:**

- Strong sense of personal integrity.
- Attention to detail.
- Ability to multi-task.

- Team spirit and problem solving abilities.

**How to Apply:**

Interested applicants who meet the above requirements should send their CV with three names of references through [www.ethiojobs.net](http://www.ethiojobs.net) before **OR** on **June 28, 2015**

*Only short listed candidates will be contacted.*

**Women are particularly encouraged to apply**

**We are committed to ensuring diversity and gender equality within our organization**

**Oxfam works with others to overcome poverty & suffering**